



WEST ASSAM MILK PRODUCERS' COOPERATIVE UNION LTD.
Juripar, R.K. Jyotiprasad Agarwala Road, Panjabari, Guwahati- 781037

Terms of Reference

For position of Veterinary Executive to be posted at WAMUL areas of operations in Assam

Qualification	B.V.Sc. /M.V.Sc. from a recognized institute/University.
Experience	B.V.Sc. candidate must have minimum 2 (Two) years' experience in large animal veterinary practice/ M.V.Sc. candidate must have minimum 1(one) year experience in large animal veterinary practice.
Computer Skills	Must have experience of using Internet based applications, using and working with MS Word, MS Excel and MS Power Point and other related applications.
Age	Not above 33 years as on 1st January, 2025 . However, relaxation may be given in case of candidates with relevant experience.
Salary	CTC Rs. 8.28 lakhs per annum including P.F & other Contributions. (Negotiable and commensurate with qualification and experience)
Main Responsibilities	<ul style="list-style-type: none"> • Technical assistance to the team of MAITs and monitoring strict compliance of SOP by MAITs. • Active participation with the P&I team for Milk procurement activities. • Achieve effective coverage of targeted breedable population and achievement of targets as per the Key Results Areas (KRA) of the Zonal group. • Addressing the Farmers' concerns regarding the healthy upkeep of the animals and promoting the best Practices. • Conduct regular farmers meeting and infertility camps. • Implementation and monitoring of Ration balancing and fodder development programs at the field level. • Training of Mobile AI Technicians & farmers on RBP, CRP & Fodder Development activities. • Popularization of improved fodder development technologies among farmers including development of fodder nurseries, fodder demonstration farms, silage and EVM gardens. • Development of progressive and integrated animal farms. • Ensure uploading of AI / PD / Calf related data in Bharat Pashudhan by MAITs. • Monitoring of AI / PD / Calf follow - up and uploading in Bharat Pashudhan by MAITs. • Ensuring proper inventory and other items related to project work/ AI activity.
Desired Skills/ Attributes: Technical	<ul style="list-style-type: none"> • Experience of providing technical support to & capacity building of stakeholders with strong analytical skills, and the ability to synthesize complex concepts and to communicate them effectively.
Desired Skills/Attributes: Social and Managerial	<ul style="list-style-type: none"> • Ability to work effectively in teams as well as independently • Good communication and inter-personal skills; the candidate must show initiative, synthesis, organization and personal dynamism and should be self-motivated, as well as capacity to work with teams and prepare adequate planning and activity reports.
Reporting, Performance Review, Payment terms and leave	<ul style="list-style-type: none"> • The Veterinary Executive will report to the Group Head (Procurement & Input), WAMUL. • Performance will be reviewed as per Key result areas (KRA). The remuneration may be enhanced on an annual basis as per prevailing rules, which will be performance based. • The Veterinary Executive will be eligible for paid leaves/Holidays as per the applicable norms/policy of WAMUL. • Any authorized tour beyond the allotted district of Veterinary Executives, He/she will be paid TA/DA as per norms/policy of WAMUL.