



टीएचडीसी इंडिया लिमिटेड
THDC INDIA LIMITED

(श्रेणी-क, मिनीरत्न, सरकारीउपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Advt. No.-06/2023

Date:05.04.2023

RECRUITMENT FOR THE POST OF MANAGER IN VARIOUS DISCIPLINES
ON REGULAR BASIS

Company Profile:

THDC India Limited is a leading Power Sector and Profit making Public sector Enterprise and registered as a Public Limited Company in July-88 under the Companies Act, 1956. THDCIL was conferred 'Mini Ratna – Category - I Status in Oct - 09 and up -graded to Schedule 'A' PSU in July – 2010 by Govt of India. Equity of company was earlier shared between Govt. of India and GoUP in the ratio of 75:25. After Strategic Sale Equity in THDC India Limited is shared between NTPC Limited and Government of UP in a ratio of 74.496 and 25.504.

The Authorized Share Capital of the Company is Rs. 4000 Cr. THDCIL started earning profits from first year (2006-07) of commercial operation of its maiden project i.e. Tehri HPP (1000 MW) and THDCIL is a consistently profit-making company since then.

THDCIL was constituted with the sole objective to develop, operate & maintain the 2400 MW Tehri Hydro Power Complex and other Hydro projects. The 2400 MW Tehri Hydro Power Complex comprises of (1) Tehri Dam & HPP (1000 MW), (2) Koteshwar HEP (400 MW) and (3) Tehri PSP (1000 MW).

The Corporation has grown into a multi-Project Organization, with Projects spread over various States as well as neighboring country, Bhutan. Presently, THDCIL has a portfolio of different projects (Hydro, Thermal, Wind & Solar), which includes 1587 MW Operational and balance under various stages of development / implementation. In addition, a number of Projects in the country are in the business development stage.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one Solar Power Plant at Kasargod, Kerela (50 MW). Two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under

construction.

Ministry of New and Renewable Energy (MNRE) has allotted THDCIL to develop UMREPPs through SPV/JVC in the state of Uttar Pradesh and Rajasthan.. JV Company namely TUSCO limited has been registered on 12.09.2020 and in the initial phase, JV is planning to develop 600 MW capacity of Solar Park, each at Jhansi and Lalitpur District of UP. Formation of JV between THDCIL & representative of Rajasthan Govt. is under way.

Further, THDCIL has also diversified to provide specialized Consultancy services in the Power Sector.

For further details of company profile and projects candidates may log on to www.thdc.co.in

THDCIL invites applications from dedicated, result oriented and dynamic candidates with good experience and academic records to join us as Manager in various disciplines:

DETAILS OF POST

S.No	Name of Post & Pay Scale	No. of posts	UR	EWS	OBC (NCL)	SC	ST	PwBDs*
1.	Manager (O&M) for Super Critical Thermal Power Plant on Regular Basis (E-5 Level)	11	05	01	03	01	01	01
2.	Manager (Chemistry) for Super Critical Thermal Power Plant on Regular Basis (E-5 Level)	01	01	Nil	Nil	Nil	Nil	
3.	Manager (Business Planning & Development) on Regular Basis (E-5 Level)	05	03	Nil	01	01	Nil	
4.	Manager (Renewable Energy) on Regular Basis (E-5 Level)	07	03	01	02	01	Nil	
5.	Manager (Hydro Civil Design) on Regular Basis (E-5 Level)	05	02	Nil	01	01	01	
6.	Manager (Hydro Civil Construction) on Regular Basis (E-5 Level)	05	02	01	01	01	Nil	

*Horizontal Reservation

Post reserved for Persons with Benchmark Disabilities (PwBD)

From the post indicated from Sl No 1 to 6 in the table above, 01 post is reserved. The vacancies for Persons with Benchmark Disabilities (PwBDs) are reserved as per Govt. Guidelines for the posts identified as under:

Post / Sl No. in table above	Post identified suitable for
Sl no 1 , 3,5 & 6	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
Sl no 2	a) HH b) OA, OL, CP, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
Sl no 4	a) D, HH b) OL, Dw, AAV c) ASD (M), SLD,MI d) MD involving (a) to (c) above

Abbreviation:

D=Deaf, HH=Hard of Hearing, OA=One Arm, , OL=One Leg, , CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victim, ASD (M)= Autism Spectrum Disorder (Mild), SLD=Specific Learning Disability, MI=Mental Illness and MD= Multiple Disabilities.

The vacancies for Persons with Benchmark Disabilities (PwBDs)/SC/ST/OBC(NCL)/EWS are reserved as per Govt. Guidelines/Directives.

The vacancies for PwBDs are reserved as per Govt. Guidelines. If there is no person with benchmark disability available for the post shall fill up the vacancy by appointment of a person, other than a person with benchmark disability.

The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.

ELIGIBILITY CRITERIA

Post No:01- Manager (O&M) for Super Critical Thermal Power Plant (11 Nos.)

Qualification: Full Time B.E/B.Tech/B.Sc (Engg.) in Mechanical / Electrical / Industrial / Production / C&I / Electronics / E&C discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks.

Experience: The candidate must possess minimum 11 yrs. of post qualification experience of working in large thermal power station out of which at least 3 yrs in immediate lower grade/scale(CDA/IDA) IDA Pay Scale:70,000-3%-2,00,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 23 lacs p.a CTC

The overall experience requirement of minimum 11 yrs. of post qualification experience shall include atleast 04 yrs. in one of the following areas in Super Critical Thermal Power Plant:

1. Mechanical Maintenance:

- a. Maintenance activities of thermal power plant equipment such as super critical boilers and auxiliaries, steam turbine generators and auxiliaries, balance of plant systems etc.
- b. Coordination with maintenance agencies and ensuring statutory compliances.
- c. Carrying out overhauls of major equipment within cost and time parameters.
- d. Knowledge of best practices in plant maintenance activities to minimize downtime due to forced outages.
- e. Knowledge of tariff regulations, grid code and best industry practices on efficiency and commercial issues.
- f. Compliance of environmental and statutory norms.
- g. Knowledge of work place safety practices.

2. Condition Monitoring and Efficiency:

- a. Knowledge of various techniques for condition monitoring and analysis of parameters to ensure health and risk assessment of vital assets.
- b. Budgeting, scheduling and optimization of planned overhauls for reliability and sustainable plant performance.
- c. Knowledge of thermodynamics calculations
- d. Tracking of efficiency parameters.

3. Control & Instrumentation:

- a. Sound knowledge of latest power plant process control and interlock-protection systems.
- b. Well conversant with Distributed Digital Control System, MIS, Boiler Management Systems, Motorised and Pneumatic actuators and dampers, PLC, AAQMS/EQMS, IT-enabled systems used for control and instrumentation systems.
- c. Analytical problem solving skills, failure analysis etc.

4. Ash Handling:

- a. Thorough knowledge of ash handling systems, maintenance of ash transportation system, environmental safeguards, ash dyke management, zero discharge and utilization of ash to ensure statutory compliances.

5. Fuel Management:

- a. Well versed with best practices in fuel transportation and handling fuel supply agreements, coordination with suppliers to ensure both quality and quantity of fuel supply, analysis of qualitative parameters of fuel.
- b. Experience in maintenance of fuel handling equipment such as wagon, tipper, feeders, stocker-reclaimers etc.

Post No: 02-Manager (Chemistry)for Super Critical Thermal Power Plant(01 Nos.)

Qualification: Full Time M.Sc in Chemistry discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks.

Experience: The candidate must possess minimum 11 yrs. of post qualification experience of working in large thermal power station out of which at least 3 yrs in immediate lower grade/scale (CDA/IDA) IDA Pay Scale:70,000-3%-2,00,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 23 lacs p.a CTC

The overall experience requirement of minimum 11 yrs. of post qualification experience shall include atleast 04 yrs. in one of the following areas in Super Critical Thermal Power Plant:

1. Analysis of chemical parameters of water / steam / oil & lubricants.
2. Specification of quality parameters of chemicals used in Thermal Power Station.
3. Process control of production and storage of DM water / clarified water to ensure quality.
4. Calibration of instruments.
5. Testing and certification process of oils and lubricants.
6. Sampling and analysis of Coal.
7. Monitoring of environmental parameters.

Post No: 03- Manager (Business Planning & Development) (05 Nos.)

Qualification: Full Time B.E/B.Tech/B.Sc (Engg.) in any engineering discipline with MBA from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks. Knowledge of Business Analytics tools will be an added advantage

Experience: The candidate must possess minimum 11 yrs. of post qualification experience of working in large thermal power station out of which at least 3 yrs in immediate lower grade/scale(CDA/IDA) IDA Pay Scale:70,000-3%-2,00,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 23 lacs p.a CTC

The overall experience requirement of minimum 11 yrs. of post qualification experience shall include at least 04 yrs. in Strategic Planning / Business Development / Business Analytics functions.

The candidate must possess following capabilities:

1. Ability to analyze emerging business challenges, potential risks and opportunities, anticipate future trends, evaluate various options to develop model for effective strategies and prioritize business plans.
2. Ability to understand business situations and suggest way forward for achieving business outcomes.
3. Knowledge and understanding of regulatory framework.
4. Project monitoring activities and MIS.
5. Coordination with various agencies.
6. Business analytics for decision making process.

Post No: 04- Manager (Renewable Energy) (07 Nos.)

Qualification: Full Time B.E/B.Tech/B.Sc (Engg.) in Mechanical / Industrial / Production / Electrical / Electronics / E&C discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks.

Experience:

1. The candidate must possess minimum 11 yrs. of post qualification experience of working in Energy and Power sector out of which at least 3 yrs in immediate lower grade/scale(CDA/IDA) IDA Pay Scale:70,000-3%-2,00,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 23 lacs p.a CTC
2. The overall experience requirement of minimum 11 yrs. of post qualification experience shall include at least 04 yrs. in development and operation of Solar / Wind based renewable energy plants.
3. Sound knowledge of regulatory framework, business model, best practices and emerging trends in the renewable energy field.

Post No: 05- Manager (Hydro Civil Design)(05 Nos.)

Qualification: Full Time B.E/B.Tech/B.Sc (Engg.) in Civil discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks.

Experience:

1. The candidate must possess minimum 11 yrs. of post qualification experience of working in Civil Construction / Civil Design out of which at least 3 yrs in immediate lower grade/scale(CDA/IDA) IDA Pay Scale:70,000-3%-2,00,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 23 lacs p.a CTC
2. The overall experience requirement of minimum 11 yrs. of post qualification experience shall include at least 04 yrs. in design and engineering of hydro project components of 100 MW and above capacity.
3. Should have sound knowledge of design and analysis tools such asAutoCAD, STAD, MIDAAS, ROCKSCIENCE, SLIDE, WEDGE, RUVOLUM etc.

Post No:6- Manager (Civil Hydro Construction) (05 Nos.)

Qualification: Full Time B.E/B.Tech/B.Sc (Engg.) in Civil discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks.

Experience:

1. The candidate must possess minimum 11 yrs. of post qualification experience of working in Civil Construction / Civil Design out of which at least 3 yrs in immediate lower grade/scale(CDA/IDA) IDA Pay Scale:70,000-3%-2,00,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 23 lacs p.a CTC
2. The overall experience requirement of minimum 11 yrs. of post qualification experience shall include at least 04 yrs. in construction of hydro project components of 100 MW and above capacity.
3. Project monitoring activities and MIS.

Candidates with 59.99% marks in Essential Qualification are not eligible and shall not be rounded off to 60%. (For Post no 1 to 6)

NOTE: For deserving Internal Candidates relaxation in number of years in terms of experience criteria of atleast 3 years in immediate lower grade/scale IDA Pay Scale:70,000-3%-2,00,000. **(For Post no 1 to 6)**

Upper Age Limit as on 05.04.2023: For Post no 1 to 6 the upper age limit should be 45 years. And age relaxation for SC/ST/OBC (NCL) wherever vacancy is reserved.

RELAXATION & CONCESSION

1. Reservation to OBC (Non-Creamy Layer)/SC/PwBDs (Degree of Disability 40% or above)/ Ex-Servicemen /J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines.
2. Relaxation in Essential Qualification for SC/ST/PwBDs /Departmental candidates and Ex-Servicemen category candidate will be "Pass Marks".
3. Relaxation in Upper age Limit for OBC(NCL)/SC/ST/PwBDs/J&K Domiciled/ Ex-Servicemen /Doob Kshetra/ Departmental Candidates shall be as per Government of India directives/guidelines.
4. Category (SC/ST/OBC(NCL)/PwBDs/ Ex-Servicemen /EWS) once filled in the online Registration form will not be changed and no benefit of these category will be admissible later on.
5. Reservation/relaxation/concession to OBC(NCL)/SC/ST/PwBDs/ EWS/ Ex-Servicemen /J&K Domiciled/Victims of riots shall be as per Government of India Directives.

SELECTION PROCESS

- Eligible Candidates may be shortlisted category-wise for the Interview on the basis of Essential Qualification and Number of years & Nature of experience.
- The selection process consists of marks obtained (100 marks) in Essential Qualification, Number of years and Interview.
- Candidates must qualify in Personal Interview in order to be considered for the empanelment. The Qualifying percentage marks in the interview for different categories are as mentioned below:

CATEGORY	QUALIFYING PERCENTAGE MARKS
Unreserved (UR)/ OBC(NCL)/EWS	50%
ST/SC/PwBDs/Ex-Servicemen*	30%

*Wherever vacancy is reserved

HEALTH STANDARDS

Applicants should have sound health. Before joining candidates will have to undergo medical examination by CMO of any Govt Hospitals. No relaxation in Medical Examination Rules is allowed.

For details, please visit “Medical Examination Rules” on Career Section of our website www.thdc.co.in

COMPENSATION PACKAGE

The organization offers a very attractive pay package and is one of the best in the Power Sector Industry. Selected Candidates in the post of **Manager in various area in E-5 Level on Regular basis** will be placed at minimum basic pay of Rs. 80,000 in the pay scale of Rs. 80,000-3%-2,20,000 (IDA). **In the case of person who are already in employment with the Central Govt, State Govt., Public Sector Undertakings or other Public Bodies, pay on appointment to a post under the company will be fixed at the stage in the scale that total emoluments (comprising of pay and DA) being drawn in the previous employment are protected**

The Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc. will be admissible as per company rules in force from time to time. The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Car Loan, Computer/Laptop loan, Medical facilities for self and dependents, Group Insurance, PF, Gratuity and Pension.

REGISTRATION FEES

Candidate belonging to General/OBC(NCL)/EWS category are required to pay non-refundable registration fee Rs.600 (Rs Six Hundred Only) through online mode. **The SC/ST/PwBDs/Ex-Servicemen/Departmental candidates (THDCIL Employees only) need not pay the Registration fee.**

PLACEMENT

The selected candidates shall be placed based on requirement of THDCIL's various units/projects/offices of the Corporation.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement. If a candidate shortlisted based on the information given by him/ her and does not fulfill the same/ meet the criteria, he/she will not be allowed for Personal Interview.
3. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. All Degree/Diploma should be from recognized Indian University.
5. Training / Apprenticeship / Teaching period will not be counted as experience.
6. Computation of age and experience shall be done as on **05.04.2023**.
7. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect/false information of has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable o be terminated without any notice.
8. The candidates belonging to SC/ST/OBC (NCL) category who meets the minimum eligibility criteria and have not availed any relaxation available to them as per GOI guidelines shall be considered for Unreserved Post.
9. Canvassing in any form shall disqualify the candidate.
10. The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.
11. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Personal Interview if original and valid photo identification is not presented.
12. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/or SMS only.
13. All information regarding this recruitment process shall be made available in the recruitment section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment process.

14.Applications from candidates employed in the Central/State Governments and Public Sector Undertakings, will have to be forwarded through proper channel. However, application not submitted through proper channel may be processed on the basis of advance copy but in such cases the candidate will be required to produce a “**No Objection Certificate**” at the time of interview. Failing which he/she shall not be permitted to attend the interview. An undertaking to this effect would have to be furnished by the applicant along with his application.

15.Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.

16.The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.

17.Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

18.For any queries, regarding the this recruitment process, please send email to thdcrecruitment@thdc.co.in. or can call on working day (Monday to Friday) from 10.00 AM to 5.30 PM in recruitment cell at 0135-2473412 and 0135-2473837.

19.Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.

20.In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

HOW TO APPLY

Before applying for Online Registration Form candidates should possess the following:

1. Valid and active Email ID and Mobile No.

(E-mail ID and mobile number to be entered in online registration form is mandatory. In case a candidate does not have a valid e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online registration form active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail and/ or SMS only.)

2. Scanned copy of recent passport size color photograph of the candidate with white background (Size-50 KB & Format-JPG/PNG/PDF)

3. Scanned signature of the candidate. (Size-20 KB & Format-JPG/PNG/PDF).

(Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the online registration form. Candidate is advised to confirm his/her uploaded signature is clearly visible/ identifiable at the appropriate place.)

4. Scanned copy of Marksheet of Class Xth for date of proof certificate (Size-125 KB & Format-JPG/PNG/PDF)

5. Marksheet & Degree (Full-Time/Regular) of respective essential qualification. (Size-500 KB & Format-JPG/PNG/PDF).

NOTE: Candidates having Additional Qualification are supposed to upload the supporting documents along with documents of essential qualification as one file.

6. Scanned copy of Experience Certificate. (Size-500 KB & Format-JPG/PNG/PDF).

(Candidates should ensure that they have uploaded all their experience certificates as one file)

NOTE: If the experience certificates in one file is too large then a separate file may made and the same may be uploaded against the UPLOAD OTHER EXPERIENCE CERTIFICATES in upload documents section.

7. Scanned copy of Caste/ Category Certificate (if applicable in case of SC/ST/OBC(NCL)/PwBD/J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra of THDC Projects) in a format prescribed by the Government of India. (Size-125 KB & Format-JPG/PNG/PDF)

8. Scanned copy of Proof of norms adopted by University/Institute to convert CGPA/OGPA/DGPA in to percentage. (Size-125 KB & Format-JPG/PNG/PDF)

If CGPA is not applicable then upload the scanned copy of Marksheet.

Steps to Fill in Online Registration Form:

- I. The relevant link will be made available on THDCIL website <https://www.thdc.co.in/>→**Career Section**→**New Openings**. No other means/ mode of Registration Form shall be accepted. Candidates shall only apply through online registration link. *Before filling the Online Registration Form please read eligibility criteria and essential qualification required carefully.*
- II. Candidates must fill in their Basic Information.
Candidates must enter the same name in the same configuration as they are entering while applying as mentioned in their certificate.
- III. Must carefully fill the fields asked in the Basic Information. Such as State Domicile, Category, Religion and other information asked.
- IV. Fill in the details of Academics & Professional Qualification as per your marksheet and certificate only. Provide marks as per your marksheet. In case of CGPA provide correct marks in percentage after conversion.
- V. While filling in the Languages Known remember to tick the boxes provided in that section as well. Next fill in Address details and other information.
- VI. Fill in the details of your experience with proper mention of period of service.
- VII. Remember to upload all the documents as per mentioned format and size. Please see that all documents uploaded are clear and readable.
- VIII. Upon completing the filling of the details in Registration form, candidate has to click the Save button and then proceed further:
 - For the candidates belonging to **General, OBC(NCL) and EWS**, Payment Now option will appear before final submission of Registration Form, the candidate has to click on Payment Now and complete the payment process. After completion of Payment process, the candidates shall complete the application form by filling up of Payment details and then shall click on the Submit Button at the bottom of the page.
 - For ST/SC/PwBD/ J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra (Project Affected)/ Department Candidates (THDCIL Employees only) need not pay the Registration Fee and no Payment Now option will appear, for such candidates, they have to directly click on Submit button at the bottom for Final Submission.

IMPORTANT NOTE: After clicking of Submit button the Registration Form will be considered complete and submitted for Final Submission.

IX. Candidate should take a print out of completed application form and keep it with him/ her safely for future reference. **(This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of THDCIL).**

X. Other Points:

- All Information regarding this recruitment process shall be made available in the career section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the web site periodically for updates regarding this recruitment.
- Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
- Applicants can send their Query related to Recruitment to e-mail ID: thdcrecruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00PM in recruitment cell at 0135-2473837 and 0135-2473412.
- Once applied, the applicants are advised to check the website as well as their registered e-mail ID regularly for any updates.

THE CANDIDATES SHOULD CROSS CHECK ALL THE DETAILS FILLED IN THE ONLINE REGISTRATION FORM, BEFORE FINALLY SUBMITTING THE SAME, AS NO CORRECTION WILL BE ALLOWED LATER.

HOW TO MAKE PAYMENT

For **GENERAL, OBC(NCL) & EWS CANDIDATES**- Candidates have to click on the payment now link and make payment of **Registration fee-₹ 600/- (₹. Six Hundred only)**

- For ST/SC/PwBDs/ J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra of THDC Projects the **Registration fee is exempted.**

1. Visit SBI Collect from <https://www.onlinesbi.com/sbicollect/icollecthome.htm>
2. Select Category-----> PSU-Public Sector Undertaking.
3. Search for PSU- Public Sector Undertaking and type---- THDC INDIA LIMITED
4. Click on “THDC INDIA LIMITED”.
5. Select Payment Category-----> Select -----> Recruitment for the post of Managers on various discipline on Regular Basis
6. Fill in the details like a. Name, b. Application No. (THDC Registration No.), c. Mobile Number, d. Father’s Name and e. Email ID. (Please fill in the same details as entered in online application)

7. Enter your details-----> Click on Individual and fill details like Name, Date of Birth, Mobile No., Email ID.
8. Click on the Check Box- I have read and agreed to Terms & Conditions.
9. Enter the Captcha and Click on Next.
10. Verify payment details and Click on Next.
11. Select the payment mode and make payment of fees.

IMPORTANT POINTS:

- On making the payment a unique number will be generated and the candidates will receive it on their Registered Mobile Number through SMS.
- Candidate should take print out of receipt of Registration Fee and keep it with him/her safely for future reference. Candidate must not send this printout to any office of THDCIL.
- If Registration Fee is deducted from the bank account and candidate receives failure payment message, after submitted the Registration Form and Payment Now displaying on the Registration form then candidates are advised to read instructions carefully under “Steps for making payment of Registration Fee” and accordingly once again make the payment of Registration fee or contact his/her bank.
- Bank Commission charges will be borne by the candidates. In case the fee is deposited in wrong account then THDCIL will not be responsible.
- Registration fee deposited **after Last date of submission of payment details in Online Portal (5:30 PM) will not be valid.**
- Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to ensure their eligibility before applying for any post and payment of Registration Fee.

IMPORTANT DATES

Sl.No.	Particulars	Date & Time
1.	Opening of Online Registration	05.04.2023 (10:00 AM)
2.	Closing of Online Registration	04.05.2023 (11:59 PM)
3.	Last date of submission of payment details in Online Portal (For Registered candidates only)	06.05.2023 (5:30 PM)

Note:

- 1. Applicants are advised to check the Recruitment section of our website regularly for any updates.*
- 2. In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not be responsible for network problems or any other problem in submission of online application.*
- 3. Registration Fee once paid will not be refunded under any circumstances.*