

BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED**(A Government of India Undertaking)**

Corporate Office, Namrup,

P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623

FAX- 0374 2500317: e-mail: info@bvfcl.co.in

Brahmaputra Valley Fertilizer Corporation Ltd, a CPSE under the Ministry of Chemicals & Fertilizers was created by demerger of Namrup Unit of Hindustan Fertilizer Corporation Ltd to form a new CPSE. The company operates two Ammonia-Urea plants at Namrup viz. Namrup-II and Namrup-III, in the Upper Assam District of Dibrugarh with an effective capacity to produce 3.90 lakh MT of urea per annum. The Govt. of India is in the process of establishing a new Ammonia-Urea Project of higher capacity based on the latest technology, by forming a Joint Venture Company of CPSEs and Govt. of Assam, to be set up at the existing plant site of BVFCL by replacing both the old plants. The proposed project is likely to be completely based on Natural Gas, like the existing units.

The company invites applications from Indian nationals for the following posts:

S. No.	Post, Level & No. of Vacancy	Scale of Pay(Rs.)	Job Specification	Age limit (Max) as on 01.01.2023	Essential Qualification & experience as on 01.01.2023 (excluding training period, if any)
01	General Manager (Marketing) (E-8)-(UR) (01- post)	Rs.51,300 -3%- 73,000/- Minimum gross pay Rs.1,77,515 - Approx.	GM(Marketing) will function as overall incharge of Marketing and be responsible for planning, budgeting, cost control, building/nourishing channel network, brand promotion ventures particularly for finished products (fertilizers) growth target as well as Sales/Collection, distribution in all the states. Knowledge in Agri inputs, Fertilizers, Bio-	55years	Post Graduate Degree in Agriculture or MBA with specialization in Marketing with minimum 20 years post qualification Executive Experience in line in PSU/large Private Sector Chemical Industry out of which atleast 08 years should be at Senior


 13/1/23

			<p>Fertilizers, vermin-compost trading of pesticides, MOP & DAP, Agrochemicals etc. Also should have expertise in Sales, Collection & Distribution in above products. Incumbent should be competent in team building, management of dealer network and business area administration. Reporting will be to CMD.</p>		<p>Management level with proven knowledge of modern technological developments in Chemical Industry. The candidates requires an aggressive, well motivated person with proven record in organizing Marketing of Agriculture inputs, preferably fertilizer on All India basis.</p>
02	<p>General Manager (Finance)-(E-8)-(UR) (01- post)</p>	<p>Rs.51,300 -3%- 73,000/- Minimum gross pay Rs.1,77,515 - Approx.</p>	<p>The incumbent will be responsible for all financial activities of the Corporation, including financial accounting and budgetary control, costing and pricing, finalization of Company Accounts, Direct and indirect tax laws, GST, Audit (Internal, statutory & CAG Audit).</p> <p>Familiarity with cash credit procedure, purchase and store accounts, capital expenditure control and accounting of marketing functions, liaisoning with Financial Institution/Banks/Govt. Bodies.</p> <p>Reporting to functional Director on Financial matters, on how to increase profit through prudent financial practices and monitoring and enforcing compliance with finance related laws, procedures and regulations such as tax filing</p>	55years	<p>Graduate with C.A. or I.C.W.A with minimum 20 years post qualification Executive Experience in line in a PSU/large Private Sector organization out of which atleast 08 years should be at Senior Managerial position.</p> <p>The incumbent should be have experience at senior level position with proven knowledge of latest financial procedures and laws. Knowledge of SAP is desirable.</p> <p>Preference will be given to</p>

13/11/23

			<p>and financial reporting, to lead the team of Finance Department to advise and monitor their performance.</p> <p>Incumbent will also responsible for preparation of company funding strategy and long-term financial security and reduce cost of funding for the Company. Reporting will be to Director (Fin.)</p>	incumbents having working experience in CPSE's.
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NB: UR- Unreserved, SC –Scheduled Caste, ST- Scheduled Tribe, OBC (NCL)- Other Backward Class (Non- Creamy Layer), EWS- Economically weaker section, PwBD- Persons with benchmark disabilities, Ex-SM- Ex- serviceman.

A. Apply online:

i. Candidates are required to apply online providing details regarding age, date of birth, qualification, division and percentage of marks obtained, years of passing and respective School/ College/ University, work experience including position held if any, name of employers with address, nature of duties, period of service, scale of pay, salary drawn and other requisite information/ declaration. Candidates are also required to upload the scanned copy of following documents, without which their application will not be accepted:

- a. Matriculation Certificate for age proof;
- b. Marks sheet all semesters / Degree certificate, as applicable, for proof of meeting educational qualification:
- c. Caste Certificate, if applicable;
- d. Divyang/ PwBD certificate, if applicable
- e. Experience Certificates
- f. ID proof issued by Government authority.

ii. Candidates fulfilling the prescribed eligibility criteria should apply through BVFCL website : www.bvfcl.com. No other means/mode of application shall be accepted. The relevant link for submission of online application will be available from **10: 00 hours on 13.01.2023** on BVFCL website www.bvfcl.com →Apply online. Submission of application will be allowed on the website upto **17:30 hours on 12.02.2023**, unless


13/1/23

changed as per the decision of BVFCL. Procedure regarding how to apply online is summarized in Clause No.B of the advertisement.

iii. The candidates should ensure that the details entered in online application are correct. On submission of duty filled in application online and making the prescribed payment, candidate is required to download the Application Form generated by the system with unique registration number.

B. How to apply:

1. Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only in case they are shortlisted for selection. Mere issuance of call letter for appearing interview shall not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the advertised eligibility criteria at any stage.

2. Eligible and interested candidates would be required to apply online only through BVFCL website: www.bvfcl.com

3. Before registering their application on the website, the candidates should possess the following:


- i) Valid e-mail ID, which should remain valid for at least one year;
- ii) Candidates should have latest passport size photograph in white background of size 140X160 kb (jpg or jpeg file only upto 50 Kb) as well as clear photograph of signatures in white background of size 90 X 120 Kb (jpg or jpeg file only upto 50 Kb) for uploading with the Application Form.
- iii) Supporting documents as detailed in the foregoing at Para.A.i. for uploading (jpg or jpeg or pdf file only upto 100 Kb each).
- iv) For payment of Application Fee of Rs 200/-, the "UR", "OBC" and "EWS" candidates can opt to pay through internet banking account or credit/debit card only.
- v) **The registration form is available on following path: www.bvfcl.com – Apply online.**

C. General Information and instructions:

1. Essential qualifications as specified must be from UGC recognized University/Deemed University or AICTE/ approved Autonomous Institution.


13/1/23

2. Against the unreserved posts, SC/ST/OBC/PwBD/Ex-SM/EWS candidates may be considered under general standard of merit against the said post provided no relaxation in age etc. is availed of/ extended to them.
3. BVFCL reserves the right to relax the criteria in case of highly deserving candidates, offer immediate lower posts in case candidates are not found suitable for the advertised/applied post.
4. Candidates employed in Govt. Department/Public Sector Undertaking/ Autonomous bodies shall either forward their application through proper channel or shall produce "No objection certificate" from their present employer at the time of interview.
5. Candidates applying for the above post and employed with Govt. department/PSUs/Autonomous Bodies must have **at least one year experience in the next below pay scale.**
6. Mere eligibility will not vest any right on any candidate to be called for interview for any post. The Corporation reserves the right to restrict the eligible candidates to be called for interview to a reasonable limit on the basis of convenient norms that may be decided by the Corporation.
7. Before applying for the post, **candidates should ensure that he/she fulfils the eligibility and other criteria mentioned in this advertisement.** BVFCL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard. Only the shortlisted candidates, who are found apparently eligible based on the details given in the application form, will be called for interview.
8. Out station candidates called for interview shall be paid single to and fro rail fare in AC-II tier restricted to shortest rail/road route on production of Railway/Bus ticket.
9. Posting of selected candidates shall be at Registered Office of the Corporation, Namrup and their service will be liable to be transferred anywhere within the Corporation.
10. Apart from the pay and allowances (Basic pay, D.A, fringe benefits, NE Allowance, Namrup allowances etc.) other benefits includes Gratuity, PF, Employees Pension Scheme under EPS'95, Group Insurance, Medical benefits, Residential accommodation/ HRA (depending on place of posting), Educational assistance for children etc as per rules of the BVFCL. Higher start in the time scale of pay may be considered in case of deserving candidates.

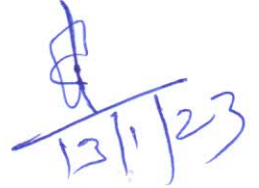

12/1/23

11. Candidates released on VRS/VSS from any Government organization/PSUs fulfilling the above condition, may also apply and in the event of his/her selection he/she will be required to deposit the entire ex-gratia benefits to the Corporation before joining as per rules.

12. Canvassing in any form will result in cancellation of the candidature.

13. BVFCL reserves the right to change the number of vacancies and cancel / restrict / modify / alter the recruitment/ selection process, if required, without issuing any further notice or assigning any reason thereof.

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13/1/23