



बीईएमएललिमिटेड BEML LIMITED
(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

**RECRUITMENT OF JUNIOR EXECUTIVES
ON FIXED TENURE CONTRACT BASIS**

BEML Limited, a diversified Central Public Sector Company, known for its innovation, Inclusion and Integration across the various Business Verticals as a pathway of success.

BEML has attained the requisite competitive edge by developing its in-house capabilities in Product-design, Manufacturing & servicing as a part of the Business Ecosystem & has become the Flag-bearer of India's Engineering Sector. It supplies global standard products to multi-Sectors such as Defence & Aerospace, Mining & Construction, Rail & Metro across India and overseas.

BEML is looking for bright & young professionals as Junior Executives on Fixed Tenure Basis on Contract (with 0-2 years' experience). He/ She must demonstrate drive for problem solving, excellence & time-bound execution. The incumbent must have the passion for constant learning and applications. We encourage Professionals meeting the following criteria to apply as per the process:

Position : Junior Executive (on 3 years fixed tenure contract)			
Min Post Qualification Experience Required : 0-2 Years			
Upper Age Limit: 27 Years			
Domain	Qualification	Vacancies	Category Breakup
Technical (Production/ R&D/ Materials Management / Plant Maintenance/ Metro Testing & Commissioning)	Degree in Engineering (with aggregate 60% Marks) in: • Mechanical / Production/ Automobile Engineers	30	UR – 27 SC– 9 ST– 4 OBC– 16 EWS– 6
	Degree in Engineering (with aggregate 60% Marks) in: • Electrical & Electronics Engineers.	13	
	Degree in Engineering (with aggregate 60% Marks) in: • Electronic & Communications Engineers.	8	
	Degree in Engineering (with aggregate 60% Marks) in: • Civil Engineering	1	
Technical - Industrial Safety	Degree in Engineering (with aggregate 60% Marks) with Diploma in Fire & Safety.	1	
Digital Transformation (IT Functions)	First Class (with aggregate 60% Marks) Engineering Graduate/First Class (with aggregate 60% Marks) Masters in Computer Applications (MCA).	2	
Finance	Inter CA/Inter CMA	2	
Human Resource	Graduate with First Class (with aggregate 60% Marks) Two years full time MBA (HR/IR)/ MSW or MA (Social Work with HR/IR) / Post Graduate Degree/ Diploma in Personnel Management & Industrial Relations of 2 yrs., full time course with specialization in IR/ HR with Labour Legislations from a recognized University / Institution.	5	

Note:

1. The above-mentioned upper age limit is for General & EWS category. Age relaxation for SC / ST / OBC candidates will be as per the Govt. of India guidelines. **[SC/ST – 32 Years & OBC – 30 Years]**
2. PwD Candidates will be entitled for additional 10 years relaxation over the Upper age Limit mentioned. Relaxation of age limit would be permissible to candidates with minimum 40% disability.

3. Reservation for SC/ST/OBC/ PWD/ EWS candidates will be as per the Govt. of India guide lines.
4. 60% Marks in Qualifying Examination in mandatory for all Graduates & post graduates (as applicable), which is relaxable by 5% for SC/ST/PWD candidates.
Application has to be filled by quoting % marks and not CGPA. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.

TERMS & CONDITIONS OF ENGAGEMENT (Junior Executive)

- i. The engagement will be on fixed tenure basis for a period of three years, which will be renewable every year based on performance parameters, conduct and Business requirements. Such engagement shall be terminated after completion of the three years or on completion of the project whichever is earlier.
- ii. The Consolidated monthly Remuneration (All inclusive) will be:

1 st Year	2 nd Year	3 rd Year
Rs.28,000	Rs.31,000	Rs.34,000
- iii. The locations of Job Postings would be across India and is transferrable during the 3 years of contract, subject to Company requirements.
- iv. Based on the company's requirements, the offer of engagement may be issued on need basis from time to time or in a phased manner.

SELECTION PROCESS

The candidates will be selected based on the Company selection process, as applicable, including Written Test.

GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **06.11.2022**.
- iii. The upper age limit indicated above is with relaxation as applicable to SC/ST/OBC in line with Government guidelines.
- iv. **SC/ST candidates** are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- v. **OBC candidates**** are required to submit Other Backward Class Certificate (**'Non-Creamy Layer'**) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

 - a. ****OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
 - b. ***Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
- vi. **PWD candidates** are required to submit PWD Certificate in the format as applicable for appointment to posts under Government of India.
- vii. **EWS candidates** are required to submit EWS Certificate in the format as applicable for appointments to the posts under Government of India
- viii. Candidates employed in Government / Quasi-Government / PSU, should send their online application through proper channel or compulsorily produce NOC at the time of test as the case may be, as and when called.
- ix. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment

process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

- x. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test / Selection & Appointment.
- xi. Management reserves the right to restrict the number of candidates (increase the Qualifying % based on number of applications received).
- xii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xiii. Management reserves the right to increase / decrease the vacancies based on Business requirements.
- xiv. Intimation regarding written test etc., will be sent only through e-mail. Also the list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.
- xv. Eligible and interested candidates applying for the above positions (not applicable for SC/ST/PWDs) need to pay a non-refundable fee of **Rs.500/-** by clicking the **"Pay Application Fee Online"** at the end of the application form.

HOW TO APPLY

- i. The candidates are required to apply ON-LINE only (which is mandatory), by clicking the **"Apply ON-LINE"** Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in**. The on-line registration site would be available till **18.00 Hrs on 06.11.2022**.
- iii. The 'Application number' generated may be noted for all future correspondences.
- iv. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.
 - a. X-th Marks card
 - b. XII-th Marks card
 - c. B.E/ B.Tech Marks cards along with Certificate (as applicable)
(In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.)
 - d. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
 - e. Detailed Resume.
 - f. SC/ST/OBC/PWD/EWS certificate (as applicable)
- v. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, experience, age, caste (as applicable) need to apply.
- vi. For any queries on the matter, candidates may contact Manager (HR), Recruitment Cell on Phone No: 080 – 22963279 (between 3:00pm to 5:00pm) & Mail Id: recruitment@beml.co.in.

KINDLY NOTE : CHECK LIST BEFORE APPLYING ON-LINE

You are required to prepare the SCANNED COPY of the following:

Sl.No	Documents	Size of Document
1.	Recent photograph	50kb

2.	Your Signature (on clear white background in black ink)	50kb
3.	Caste/ Category Certificate	50kb
4.	PwD Certificate (as applicable)	50kb
5.	SBI Payment Challan (for General, OBC & EWS candidates)	50kb
6.	10 th Standard marks card– self attested	200kb
7.	12 th Standard marks card– self attested	200kb
8.	Professional/ Degree Certificate (as applicable) – self attested	200kb
9.	All semester/ year marks card (CA/CMA/ B.E/ B.Tech/ Degree/ Masters) along with CGPA Conversion formula (as applicable) – self attested	1Mb
10.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)	200kb
11.	Detailed resume.	500kb

Date: 18.10.2022

(Advt. No.KP/S/07/2022)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

---000---