



CIN-L45203DL1976GOI008171

Web: [www.ircon.org](http://www.ircon.org)

Date: 04.03.2022

**Recruitment For Various Posts on Contract Basis**  
**(Advt. No. C-05/2022)**

IRCON INTERNATIONAL LIMITED is a premier schedule “A” infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The company has recorded a total turnover of more than Rs 4948 crores in the year 2020-21. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.

The company invites applications for recruitment to the below mentioned post **on Contract basis for IRCON's various projects at a fixed all-inclusive salary, as per the eligibility criteria and other details as tabulated below:**

Post, Fixed Pay & Total Vacancies	Essential Qualification	Maximum Age As on 01.03.22	Post Qualification Experience As on 01.03.22	Vacancies specifically for posting at	
				State	Vacancies
<b>Manager/Bridge on Contract</b> Fixed consolidated Pay: Rs. 60,000/- per month.  Total Vacancies 04 (UR-03 & OBC-01)	Full Time Graduate Degree in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	50 Years	Minimum Five years' experience in Bridge works	Chhattisgarh	04 (UR-03 & OBC-01)
<b>Manager/Earth Work on Contract</b> Fixed consolidated Pay: Rs. 60,000/- per month.  Total Vacancies 04 (UR-03 & OBC-01)			Minimum Five years' experience in works involving Embankment	Chhattisgarh	04 (UR-03 & OBC-01)
<b>Manager/Civil on Contract</b> Fixed consolidated Pay: Rs. 60,000/- per month.  Total Vacancies 08 (UR-05, OBC-02 & SC-1)			Minimum Five years' experience in Civil Construction works	Maharashtra	04 (UR-03 & OBC-01)
				Punjab	02 (UR-01 & SC-01)
	Uttarakhand	02 (UR-01 & OBC-01)			
<b>Manager/General on Contract</b> Fixed consolidated Pay: Rs. 60,000/- per month.  Total Vacancies 01 (UR-01)			Minimum Five years' experience in Civil Autocad	Chhattisgarh	01 (UR-01)

<p><b>Manager/Legal on Contract</b> Fixed consolidated Pay: Rs. 60,000/- per month.</p> <p>Total Vacancies 01 (UR-01)</p>	<p>Full Time LLB with not less than 60% marks from recognized Institute/ University Or LLB (5 years integrated full time degree) with not less than 60%marks</p>		<p>Minimum Five years of Experience in Land issues/court cases/legal matters</p>	Chhattisgarh	01 (UR-01)
<p><b>Manager/S&amp;T on Contract</b> Fixed consolidated Pay: Rs. 60,000/- per month.</p> <p>Total Vacancies 06 (UR-05 &amp; OBC-01)</p>	<p>Full time Graduate degree in Engineering/Technology with not less than 60% marks from reputed Institute/ University approved by AICTE/UGC in any of the following specializations:</p> <ol style="list-style-type: none"> <li>1. Electronics Engg.</li> <li>2. Electrical &amp; Electronics Engg.</li> <li>3. Electronics &amp; Communication Engg.</li> <li>4. Electronics &amp; Instrumentation Engg.</li> </ol>	50 Years	<p>Minimum Five-year experience in areas of Electronic Interlocking, Relay Interlocking, Automatic Signaling, Digital Communication / GSM-R / Optic Fiber Communication.</p>	J&K	05 (UR-4 & OBC-1)
				Assam	01 (UR-01)
<p><b>Sr. Work Engineer/Survey</b></p> <p>Fixed consolidated Pay: Rs. 40,000/- per month.</p> <p>Total Vacancies 02 (UR-02)</p>	<p>Full Time Graduate Degree in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.</p>	35 Years	<p>Minimum Three years' experience in surveying for tunnels, Bridges, Earthwork etc.</p>	West Bengal & Sikkim	02 (UR-02)
	<p>Full time Diploma in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.</p>		<p>Minimum Six years' experience in surveying for tunnels, Bridges, Earthwork etc.</p>		
<p><b>Safety Engineer</b></p> <p>Fixed consolidated Pay: Rs. 40,000/- per month.</p> <p>Total Vacancies 02 (UR-02)</p>	<p>Graduate with minimum 01 years post graduate diploma in Health and Safety</p>	35 Years	<p>Minimum 3 years' experience in Safety, Health and Environmental Management in Civil Construction</p>	West Bengal and Sikkim	02 (UR-02)
<p><b>Sr. Works Engineer /Quality</b></p> <p>Fixed consolidated Pay: Rs. 40,000/- per month.</p> <p>Total Vacancies 01 (UR-01)</p>	<p>Full Time Graduate Degree in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.</p>	35 Years	<p>Minimum three years' experience in Quality Control/Quality Management</p>	West Bengal & Sikkim	01 (UR-01)

**\*Age Relaxations** as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

**Medical Standards:** Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

**A. GENERAL CONDITIONS:**

1. **Selection Mode: Through interview to be conducted via Virtual Mode. The schedule of virtual interview shall be communicated separately to the eligible applicants. However, the candidates are required to register themselves for process of Interview by reporting at respective Project site on date and schedule mentioned at para B-6 along with application form and documents as mentioned in para B-2. The documents verification of the candidates appearing for registration would be conducted at the respective locations most likely on the day of registration.**
2. **Please note that the above exercise may take more than one day of duration depending on the no. of candidates appearing for registration. Thus, the candidates are advised to plan their travel accordingly.**
3. **Please note that Candidates not in a position to join IRCON within a period of One month from the date of receipt of Offer Letter need not apply.**
4. There are no allowances over and above the fixed pay.
5. The above posts are specifically for IRCON's Office/Projects, in India and not for the regular establishment of IRCON. The appointment will be initially for a period of **one year** subject to satisfactory performance of the selected candidate. The contract may be further extended after One year as per the requirements of the company, if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
6. For Medical Coverage, the Medical Health Insurance Policy of Rs Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
7. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.
8. One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
9. One weekly off and other public holidays when the project office remains closed would be available.
10. Working hours/days and off will be the same as for the Project.
11. TA/DA would also be admissible if deputed on outstation duty.
12. No other perks or benefits would be admissible except the above.
13. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
14. The ex-contract employees of IRCON, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON.
15. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

## B. INSTRUCTIONS FOR APPLYING: -

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. Applicants who consider themselves as eligible should register themselves as per the schedule mentioned below and bring along **with them one set photocopy along with Originals** as mentioned below:
  - i. Application typed on A-4 size paper in the format attached herein
  - ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
  - iii. Date of Birth/ class X passing certificate as proof of DOB.
  - iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
  - v. Qualification Degree and All semester/year Mark sheets for calculation of percentage in qualifying degree.
3. If the candidate belongs to OBC, a caste certificate issued in the **current financial year** only by a competent authority as applicable **for appointment to the services in Govt. of India** in proper format will be accepted. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.
4. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in BE/B.Tech as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However, in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
5. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
  - i. **In case where conversion into percentage is not provided by university/institutes:**  
"If university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage then minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
  - ii. **In case where conversion into percentage is provided by university/institutes:**  
Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application form as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
6. The schedule of registration and document verification is as mentioned below.

Post	Date for registration	For Posting on Projects at	Address for Registration and Document Verification
Manager/ Bridge on Contract	30-03-2022	Chhattisgarh	IRCON CGRP Project Office, Ist Floor, North Avenue, Takhatpur Road, Bilaspur-495001
Manager/ Earth Work on Contract	30-03-2022	Chhattisgarh	IRCON CGRP Project Office, Ist Floor, North Avenue, Takhatpur Road, Bilaspur-495001
Manager/Civil on Contract	30-03-2022	Maharashtra	IRCON Western R.O. Office, New Admn. Building, 7 <sup>th</sup> Floor, Central Railway, D. N. Road, Mumbai CST-400001
		Punjab	IRCON Northern Regional Office, B-40A, Sector 01, Noida-201301 (Uttar Pradesh)
		Uttarakhand	
Manager/ General on Contract	30-03-2022	Chhattisgarh	IRCON CGRP Project Office, Ist Floor, North Avenue, Takhatpur Road, Bilaspur-495001

<b>Manager/ Legal on Contract</b>	30-03-2022	Chhattisgarh	IRCON CGRP Project Office, Ist Floor, North Avenue, Takhatpur Road, Bilaspur-495001
<b>Manager/S&amp;T on Contract</b>	28-03-2022	J&K	IRCON USBRL Rail Project Office, Satyam Resort Complex, Marbel Market, Greater Kailash, Jammu (J&K)-180011
<b>Manager/S&amp;T on Contract</b>		Assam	RE Project, IRCON, Subordinate Officer Guest House, Tinsukia Railway Colony, Near Ramthakur Ashram, Tinsukia-786125, Assam
<b>Sr. Work Engineer/ Survey</b>	28-03-2022	West Bengal & Sikkim	Project Office, Sivok Rangpo Project, Block-C, 2 <sup>nd</sup> Floor, P.C. Mittal Bus Stand, PO: Sivok Road, PS: Bhakti Nagar, Siliguri-734001
<b>Safety Engineer</b>	28-03-2022	West Bengal & Sikkim	Project Office, Sivok Rangpo Project, Block-C, 2 <sup>nd</sup> Floor, P.C. Mittal Bus Stand, PO: Sivok Road, PS: Bhakti Nagar, Siliguri-734001
<b>Sr. Work Engineer/ Quality</b>	28-03-2022	West Bengal & Sikkim	Project Office, Sivok Rangpo Project, Block-C, 2 <sup>nd</sup> Floor, P.C. Mittal Bus Stand, PO: Sivok Road, PS: Bhakti Nagar, Siliguri-734001

7. **Please note the Registration shall start at 09:30 am across all the locations as mentioned above. The candidate may register themselves upto 1:00 pm only on respective date and locations.**
8. **Candidates reporting for registration would be allowed to register for such places/projects only that are allocated to that particular registration location.**
9. **Candidates can register for the above mentioned posts by being physically present along with the documents required on the prescribed date and time at the respective locations. No hard copies of applications through post would be accepted.**
10. **No request for change of date, time and location for any post would be entertained.**
11. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only.
12. In case of Doubt/ Query/ Clarification, please mail us at [recruitment@ircon.org](mailto:recruitment@ircon.org).

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**IRCON INTERNATIONAL LIMITED**



Application Format for the post of ..... on contract basis for posting at  
**Location.....(State Name) vide - Advt. No. C-05/ 2022**

1. Name in full (In Block letters) : \_\_\_\_\_
2. Father's Name : \_\_\_\_\_
3. Date of Birth ( DD-MM-YY ) : \_\_\_\_\_
4. Community (SC/ST/OBC/EWS/Gen) : \_\_\_\_\_
5. Religion : \_\_\_\_\_
6. Whether belong to Minority : \_\_\_ Yes / No \_\_\_\_\_
7. Last/Present Organization : \_\_\_\_\_

Affix  
Passport size  
Photograph

(Please tick)

Govt. (Central/State)	PSU	Auto. Bodies	Others
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8.

Correspondence Address	Permanent Address
_____	_____
_____	_____
_____	_____
State _____ Pin _____	State _____ Pin _____

9. Contact Number with STD Code : \_\_\_\_\_
10. E-Mail Address : \_\_\_\_\_

11. Qualifications (Academic & Professional):

Exam Passed	Year of Passing	Name of the Inst./ University	Marks obtained	Max. marks	%age of marks

12. Work Experience as on 01-03-2022

*Please give the detailed experience in attached sheet (Annexure-1). Attach copy of **Experience Certificate(s)** or acceptable **proof of joining & relieving** in support of experience.*

\_\_\_\_\_  
Signature of the Candidate

**Verification**

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : \_\_\_\_\_  
Date : \_\_\_\_\_

Signature of the Candidate

