



IRCON INTERNATIONAL LIMITED
(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110017 (India)
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(CIN – L45203DL1976GOI008171)



Advt. No –08/2021

Recruitment for various posts in Civil discipline

IRCON INTERNATIONAL LIMITED is a premier Schedule “A” infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 5200 crores in the year 2020-2021. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for following regular posts in Civil discipline for which eligibility criteria and other details are tabulated below:

Post & Scale of Pay	Essential Qualification as on 01.12.2021	Maximum age as on 01.12.2021*	Minimum Post qualification Experience criteria as on 01.12.2021
Assistant Manager/ Civil (E-1) Scale of Pay – Rs. 40000– 140000/- + allowances + PRP (IDA) Total Posts: 20 (UR-10,SC-3,ST-1 OBC-5,EWS-1)	Full time Graduate degree in Civil Engineering with not less than 75% marks or equivalent grade from reputed Institute/ University approved by AICTE.	30 years	Total Experience- 2 years and Should have minimum 2 years of experience in construction related activities in Highways/Railways/Bridges (Road/Rail/Viaduct).
Executive/Civil (E-0) Scale of Pay – Rs. 30000– 120000/- + allowances + PRP (IDA) Total Posts: 12 (UR- 7,SC-1,OBC-3,EWS-1)	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE.	33 years	Total Experience- 3 years and Should have minimum 3 years of experience of execution of Highways & Railways projects in Central/State PSUs as regular/ non-regular employee.

*Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.

** Teaching/ Consultancy/ Freelancing experience shall not be treated as relevant experience.

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, Variable DA (presently @27.2%), HRA(depending on place of posting i.e. 27%, 18% & 9% for X, Y & Z grade cities respectively)/ lease rent, Allowances @32% for project location and 30% for Corp. Office, Performance Related Pay (Variable-based on performance rating), Leave Encashment, Mobile phone expenses, Liberal Medical including indoor medical benefits for self and dependents, Employer's contribution towards EPF & Pension scheme, Gratuity, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Offices of the Company within India or abroad as per company's requirement from time to time

Selection Process: Eligible candidates will be called for selection process comprising of Written Exam and/or Interview.

Surety Bond: Selected candidates will have to execute a bond of Rupees 3 lakhs to serve the company for at- least three years.

A -:GENERAL INSTRUCTIONS:-

1. The number of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason therefor.
2. Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish NO OBJECTION CERTIFICATE at the time of interview. However, in the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of interview that they will produce proper relieving order from their organization, in case selected; otherwise they will not be allowed to join. In both cases, pay protection will be given.
3. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
4. Candidates not in a position to join within a period of 3 months from the date of release of letter of posting need not apply.
5. Candidates for the above specified posts are required to make 'Application Fee Payment' as per the table below:

UR/OBC	SC/ST/EWS/PwD/Ex Serviceman
Rs 1000/-	Nil

B -: INSTRUCTIONS FOR APPLYING:-

1. A separate notification regarding detailed instructions for submission of application will be made available on website by **25.12.2021**.
2. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only.